

Careers Frequently Asked Questions

How often are positions posted at Louisville Water Company (LWC)?

Positions are posted as they become available or as needs arise.

Are all open positions at LWC posted on the website?

Only those positions open to external applicants are posted on the website. Positions posted on the website will also be advertised on our Job Line, (502) 569-3656, on www.greaterlouisvilleworks.com, with the Kentucky Office of Employment and Training and our many other outreach contacts.

How long do positions remain posted?

Positions generally remain posted for 12 days.

How do I apply for an open position?

All applicants must apply online. Other forms of application will not be accepted.

Do I have to register to apply online?

Yes. If you are a first-time user you must complete the registration process. If you have previously registered, just enter your User Name and Password. (Note: User Names and Passwords are case sensitive.)

What if I have forgotten my User Name or Password?

Just go to the login page and click on the "Login Help" link and complete one of the options: "Forgot your Password" or "Forgot your User Name."

I've entered my User Name and Password but the system isn't letting me log in, what should I do?

Make sure that you are clicking the LOGIN button after completing your User Name and Password. *If you are pressing Enter on your keyboard, the system will not log you in.* You can also go to Login Help to ensure that you are using the correct User Name or to create a new Password, or you may need to re-register. (Note: User Names and Passwords are case sensitive.)

Must I complete a profile?

Yes. Some basic information is required to apply for positions. If you do not enter your personal profile information by using the "My Profile" link, you will be required to enter the information the first time you apply for an open position.



Can I update the information in my profile?

Yes. You can update the information in your profile at any time by clicking on the "My Profile" link on your Careers Home page.

Will I be contacted by LWC once I have applied for a position?

Once you apply for an open position, you will receive an online message that your application has been submitted. If you have included an e-mail address in your profile, you will also receive e-mail notification. You may also verify which position(s) you have applied for by clicking on the "My Career Tools" link (at the top of your Careers Home page) or the "Applications" link (located in the My Career Tools box on your Careers Home page). Only those applicants who meet the qualifications of the position <u>AND</u> who are selected for an interview will be contacted by LWC's Human Resources Department.

Do I need to apply for each position I am interested in?

Yes. You must apply separately for each position you are interested in.

Do I need to complete the Preferences, Education and Work Experience and Referral Information sections to apply for a position?

Yes. In order to apply for a position(s), you <u>must</u> complete all sections of the online application. <u>Failure to complete all sections may result in disqualification of your application.</u>

Do I have to submit a resume?

Yes. Along with completing the online application, all applicants <u>must</u> submit a resume to apply for a position. You may either upload a resume or copy and paste your resume text. <u>Failure to submit a resume may result in disqualification of your application.</u>

Do I have to submit a cover letter?

No. However, if you would like to include a cover letter, it may be included as one document, along with your resume, or you may attach your cover letter under the "My Career Tools" link (at the top of your Careers Home page).

What if the position I'm interested in is not currently posted or I want to be considered for future positions?

Applications are only accepted for currently posted open positions. It is LWC's policy not to accept unsolicited resumes and/or applications. If the position you are interested in is not currently posted, please check the website or contact our Job Line at (502) 569-3656 for periodic updates.